

AGENDA

Saturday August 1, 2026

Exhibitor Set-up

12:00 PM - 5:00PM

ACE Academy

10:00AM- 02:00PM

Sponsored by Blue Cross Blue Shield

The ACE Academy is the NBCFAE Signature Program, designed to inspire, educate, and empower the next generation of leaders. Kicking off the conference each year, this program provides students with hands-on learning, mentorship, and interactive experiences that foster leadership, innovation, and academic excellence. As a cornerstone of NBCFAE's mission, the ACE Academy equips young minds with the tools to rise above challenges, embrace opportunity, and soar toward their full potential.

Additional Information: Southwest Region Host

Exhibitor Hall Ribbon Cutting

5:45 PM-6:00 PM

Join us as we officially open the Sponsor Hall with a ceremonial ribbon cutting! This special event celebrates the incredible partners and sponsors whose support makes this conference possible

Information: OPEN FOR General Members

Sponsor's Reception

6:00 PM - 6:45 PM

This exclusive reception is reserved for conference sponsors, speakers, and select guests to honor the dedication, legacy, and contributions that have shaped our community. Guests will enjoy an evening of connection, recognition, and celebration, reflecting on the impact of our sponsors and the remarkable careers of our retirees. Join us as we raise a toast to partnership, achievement and a legacy that continues to rise above every challenge. **(BY INVITATION ONLY)**

President's Reception

7:30 PM - 10:30 PM

Sponsored by PASS

Theme: Excellence. Dress Code: All Black - SEMI FORMAL, DRESS TO IMPRESS

Step into an evening of elegance and empowerment as we kick off the conference with the President's opening reception, themed Celebrating Excellence. Attendees are invited to celebrate achievement, leadership, and legacy in style, dressed in all-black attire. This reception honors the remarkable contributions of our members and sets the tone for a weekend of inspiration, connection, and celebration of the excellence that defines our community.



AGENDA Professional Attire

Sunday August 2, 2026

Registration Opens 8:00 AM S

Breakfast - Sponsored by PASS
8:00 AM

Opening Ceremonies: 50 Years of Flight – Rising Above Every Challenge

9:00 AM – 10:15 AM

Sponsored by FBIC AND MALLORY & ASSOCIATES

Join us as we officially launch the conference with a celebration of 50 years of resilience, achievement, and vision. The opening ceremonies will honor the pioneers, leaders, and members who have soared above challenges to build a legacy of excellence. Through inspiring remarks, special recognitions, and a unifying call to action, we will set the stage for a transformative gathering—one that celebrates our past, elevates the present, and charts a bold course for the future.

Georgina Johnson, MC, Shelton Snow, Jackie Pilot

Honor Guard - Buffalo Soldiers of New Orleans

Briefing from PASS

10:15-10:30 AM

Since 1977, the Professional Aviation Safety Specialists (PASS) has represented more than 11,000 employees of the Federal Aviation Administration (FAA) and Department of Defense (DoD) who install, maintain, support and certify air traffic control and national defense equipment, inspect and oversee the commercial and general aviation industries, develop flight procedures, and perform quality analyses of complex aviation systems used in air traffic control and national defense in the United States and abroad.

PASS members serve as liaisons or subject matter experts on a variety of FAA projects, allowing frontline workers to improve the aviation system.

NBCFAE Speed Networking (Exhibit Hall)

10:30 am to 11:30

Join us for an engaging 45-minute Speed Networking Session in the Sponsors vendor hall, designed to help attendees expand their professional networks, exchange ideas, and build meaningful connections. Participants will rotate through a series of brief one-on-one conversations with fellow professionals, industry leaders, sponsors, and vendors. Whether you're seeking career opportunities, partnerships, mentorship, or simply looking to grow your professional circle, this fast-paced session offers a dynamic and interactive way to connect with others and maximize your conference experience.

Evelyn J. Washington Awards Luncheon: Scholars Who Soar

11:30 AM – 1:00 PM

Sponsored by BCBS, United Healthcare and Starr Wright

The Evelyn J. Washington Awards Brunch celebrates NBCFAE's remarkable legacy of scholarship and service to our communities. Over the past 50 years, NBCFAE has awarded \$1.3 million in scholarships, empowering countless students to rise above challenges and achieve their dreams. This special gathering honors both the exceptional scholars and our members who have helped chart the course.

Awards - Bessie Coleman Award Presentation



AGENDA

Sunday August 2, 2026

Session Sponsored by Smarter Feds

Federal Reasonable Accommodation in a Time of Change

1:15 PM – 2:15 PM

A practical and engaging overview of the federal sector reasonable accommodation process under the Rehabilitation Act of 1973, including the interactive discussion process, medical documentation considerations, telework accommodations, and workplace best practices during periods of organizational change and evolving return-to-office expectations.

Civility By Design - Instructor

Session Sponsored by United Healthcare

Rising Through Resistance – Resilience Lessons from 50 Years of Flight

2:15 PM -3:00 PM

A motivation-focused course centered on resilience, adaptability, and overcoming obstacles, drawing inspiration from NBCFAE's five decades of progress and perseverance.

Dr. William McClinton - Instructor

EXHIBITOR NETWORKING BREAK - Sponsored by FBIC

3:00 PM - 3:20 PM

Session Sponsored by Livingston Financial

Entrepreneurship: Reinvent, Refocus, Rise

3:20 PM - 4:00 PM

Discover how to turn your skills, experience, and passions into new opportunities for success. This session will provide practical insights on building a business, creating additional income streams, and developing the entrepreneurial.

Instructor: Monica T. Ray

NBCFAE Aeronautical Southwest Region Night Out

7:00 PM to 10:00 PM

Get ready to "Let the Good Times Roll" at the NBCFAE Southwest Region Night Out! Join us for an evening of fun, fellowship, music, and celebration as we embrace the vibrant spirit of the Southwest Region. Attendees are encouraged to wear their best green, black, or purple attire and enjoy great company, networking, and entertainment in a festive atmosphere. Whether you're reconnecting with colleagues or making new friends, this is a night you won't want to miss!

Dress Code: See flyer in the Events section.



AGENDA Region Shirt Day

Registration Opens
7:00 AM

Monday August 3, 2026

Breakfast - Sponsored By NATCA
7:00AM

NATCA Fireside chat with President Nick Daniels
8:00 AM – 09:00 AM

Join us for an engaging NATCA Panel featuring President Nick Daniels, as he shares insights on the latest developments in aviation, workforce advocacy, and organizational leadership. This session gives NBCFAE members a chance to hear directly from leadership, ask questions, and get their perspective on current challenges and opportunities in the industry. Attendees will leave informed, inspired, and equipped to navigate the evolving landscape and strengthen their impact within the aviation community.

Session Sponsored by Starr Wright
Life is what you make it !
9:00 AM -10:00 AM

Your future is shaped by the choices you make today. In this engaging session, Darrell Hodge inspires participants to develop a resilient mindset, overcome obstacles, and take intentional steps toward personal and professional success. Leave empowered to embrace opportunities, take ownership of your journey, and create the life you envision.

Instructor: Darell Hodge - The Edutainer

EXHIBITOR NETWORKING BREAK
10:00AM - 10:30AM

Session Sponsored by WAEPA
Strengthening Your Future: Using Your IDP to Build Skills
10:30 AM - 11:30 AM

This session focuses on an Individual Development Plan (IDP) to strengthen critical skills and maintain readiness in a changing environment. Participants will identify priority competencies and create a focused development strategy to support continued growth and future opportunities.

Elayne Gomes Battle Instructor

Regional Caucus/ Lunch Provided
11:30- 1:00

Join your NBCFAE regional colleagues for a working lunch and caucus session designed to foster collaboration, communication, and regional engagement. This is an opportunity to discuss regional priorities, share updates, address concerns, and develop strategies for the year ahead. Lunch will be provided as members connect, network, and participate in discussions that help strengthen the organization at the regional level. **REGION PHOTOS WILL BE TAKEN.** Please wear your regional shirts.



AGENDA

Monday August 3, 2026

REGION PHOTOS/BREAK 1:00PM - 1:30PM

NBCFAE National Business Meeting

1:30- 2:30 PM

Reading of Previous Minutes and Election of Officers

Join fellow members as we continue the discussion on NBCFAE for the official kick off for the 2026 NBCFAE National Business Meeting, as we conduct important organizational business and provide updates on the state of the Association. Agenda items will include the reading and approval of previous meeting minutes, reports from national leadership, and the election of officers. This meeting provides members with an opportunity to participate in the governance and future direction of the organization. **Members Only**

Session Sponsored by BCBS

Rising with AI: Technology Shaping the Next 50 Years

2:30 PM - 3:15 PM

This session explores how artificial intelligence is transforming the way we navigate challenges, innovate, and shape the future. Attendees will gain insights into cutting-edge AI technologies, emerging trends, and real-world applications that are redefining industries and elevating possibilities. Join us to discover how AI can empower individuals and organizations.

Tonia Bledsoe MBA, PMP Instructor

Session Sponsored by JMA Solutions

Women's Empowerment Session

3:50 PM - 4:45 PM

"She Rises: Those Who Elevate, Empower, and Overcome"

This dynamic session celebrates the strength, resilience, and collective power of women who rise above challenges and lift others along the way. Through inspiring stories and meaningful dialogue, we will explore how individuals continue to break barriers, lead with purpose, and create lasting impact across generations. Attendees will leave empowered, equipped, and motivated to elevate not only themselves, but every woman in their path.

Men's Empowerment Session - Remarks - Smarter Feds and Livingston

3:00 PM - 4:30 PM

"The Weight Men Carry"

This session explores the pressures, responsibilities, and expectations men often carry in their personal and professional lives. Through honest conversation, participants will discuss leadership, mental wellness, fatherhood, emotional resilience, and the importance of support systems. "The Weight Men Carry" encourages open dialogue, personal growth, and the empowerment of men to lead with strength, balance, and authenticity.

C. ALFRED ANDERSON Awards Banquet - Sponsored by NATCA, WAEPA, and FBIC

7:00 PM Cocktail Hour 8:00 PM Banquet

Step into an evening of elegance, mystery, and celebration at the C. Alfred Anderson Awards Banquet (Masquerade Ball theme). This signature event honors outstanding individuals whose leadership, service, and dedication have strengthened the NBCFAE and the communities we serve. Following the awards presentation and keynote address by Shavon Arline-Bradley, guests will enjoy an unforgettable evening of dining, fellowship, music, and dancing. Don your finest formal attire and masquerade mask as we celebrate excellence, achievement, and the enduring legacy of C. Alfred Anderson in a sophisticated and festive atmosphere.



AGENDA HBCU Shirt Day

Tuesday August 4, 2026

NBCFAE National Business Meeting

8:30 AM - 12:15 PM

Join fellow members as we continue the discussion on NBCFAE for the official kick off for the 2026 NBCFAE National Business Meeting, as we conduct important organizational business and provide updates on the state of the Association. Agenda items will include the reading and approval of previous meeting minutes, reports from national leadership, and the election of officers. This meeting provides members with an opportunity to participate in the governance and future direction of the organization.

Members Only

Retirement Luncheon (Retirees Only)

12:30 PM - 2:30 PM

This special luncheon honors our retirees and their invaluable contributions over the past 50 years of flight. Join us for a time of reflection, connection, and celebration with those who helped shape the legacy and continue to inspire the future.

Additional Information: Hosted By The Retiree Committee

